**School as a Secure Base for Staff**

*From Geddes, H (2006) Attachment in the Classroom pp.140-141*

In relation to staff (not pupils), does your school provide the following elements that make school a ‘secure base’ for them:

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| Strong leadership who listen to all staff and who can be relied upon for consistent, available support – a professional container. |  |
| Respect for the physical comfort of staff – the well-kept staff room as a symbolic secure base. |  |
| A capacity to reflect on difficulties when they arise, rather than react in an unthinking way. |  |
| Mutual support and collaboration across the whole staff group. |  |
| A common language and framework for understanding pupils’ behaviour. |  |
| A regular forum for the review of difficulties in a reliable and supportive group. |  |

Reflect on these elements and consider how they could support a staff development plan.